



A capacity-funding model like the FNCF is exciting because it isn't about companies saying, 'we have to do this.' Instead, it's about companies saying they *want* to do it because it's the right thing to do for local communities.

WHAT IS THE FIRST NATIONS CAPACITY FUND?

The First Nations Capacity Fund (FNCF) is a non-profit society that exists to create training and employment opportunities for Indigenous people in any vocation of their choosing. We also work with communities to build capacity to maximize economic development opportunities within their territories. Fund members come from Industry and pool their investment to create a more significant impact.

HOW DOES IT WORK?

As Fund members, our shared goal is to play our part in establishing equality amongst Canadians by assisting in the relief of disproportionate poverty in Indigenous communities.

- ✔ We work to promote and advance training, employment, and education of Indigenous peoples and communities
- ✔ We assist Indigenous peoples in obtaining and maintaining employment
- ✔ We provide funding to individuals and groups in support of training, employment, and education of Indigenous peoples
- ✔ We build, strengthen, and support in-community economic development resources and capabilities.



**FIRST NATIONS
CAPACITY
FUND**

a COLLECTIVE, PRACTICAL APPROACH TO INDIGENOUS ENGAGEMENT



For some, having a pair of work boots can be a barrier to employment. That's something the FNCF can take care of.

SMALL INVESTMENT.

BIG RETURN.

WHAT ARE SOME WAYS WE INVEST?

Flexibility is key to the Fund's success. We seek to remove barriers to employment and economic participation that are no-big-deal to some but significant to others.

- ✓ We purchase personal work and safety gear
- ✓ We fund participation in training initiatives, including leadership and governance programs
- ✓ We subsidize specific training and retraining programs that help companies avoid lay-offs
- ✓ We offer wage and transportation subsidies to recipients enrolled in training who have families relying on them
- ✓ We support communities to develop or expand economic development offices and programs to ensure proactive Indigenous economic participation is possible, whatever the community's capacity

The bottom line is we deliver support where it's needed. We invest in programs that apply directly to the Fund for grants. And we partner with government-funded service organizations that use Fund investment to offer support to clients where government dollars can sometimes not be used.



Why not offer opportunities for people to set training and development goals aligned with their interests and then support them to be successful? If we're facilitating people getting jobs or expanding their career prospects, that's a win. It's also a win when we support communities to build EcDev capacity so they can participate in projects in their territories in ways that benefit their members, today and for generations to come.

WHO'S INVOLVED?

The Fund has three founders: The Reach Group (formerly BCT Projects), EECOL Electric and Pacific Electrical Installations. All members consider their relationships with First Nations in the communities where they operate to be of integral value to their businesses.



HOW CAN YOU JOIN THE FUND?

Becoming a member of the FNCF is a modest investment with a significant return. To join us in this innovative approach to creating genuine community partnerships and engagement, contact Leonard Jackson at 250.571.4339.



Being smart about Indigenous engagement is about getting people job-ready for any industry, not just your own.